

## Welfare Arrangement

**Prepare:** Quiet location? No distractions? Talk aids ready?

**Reason:** Adequate welfare facilities should be provided on all sites.

**Why:** The provision of adequate toilets, wash basins, drying rooms and rest areas are essential for the well being of site staff.

**Outline:** This talk will cover the factors which determine whether site welfare facilities are adequate.



### General Welfare

- Enough toilets, wash basins, drying space and rest areas must be provided to cope with the number of operatives on site.
- Toilets and wash basins must be properly maintained and kept clean - hot and cold water must be provided.
- If you change out of 'street' clothes into working clothes a changing area should be provided with storage facilities for your 'street' clothes.
- Rest areas should include one or more rest rooms which must be arranged so that non-smokers are protected from the effects of cigarette smoke.

**Q: What changing areas are available for your use on this site?**

### Operatives' Responsibilities

- Site staff should expect to use welfare facilities without finding them dirty, vandalised or covered by graffiti – leave them as you wish to find them.
- Use the appropriate rest area depending upon whether you are a smoker or not.
- Tell your supervisor if you are aware that welfare facilities are being deliberately damaged or otherwise misused..

**Q: What are your responsibilities with respect to welfare facilities?**

### NOTES

### FOR MORE INFORMATION

Call: 01206 396 446

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**Q: What would you do if you saw a toilet block being vandalised?**

#### Food Safety

- Larger sites may provide hot or cold food as part of welfare arrangements.
- All food must be stored, handled and prepared in hygienic conditions.
- Anyone preparing food for others must observe good standards of personal hygiene, not smoke in food preparations areas and report certain illnesses.
- Where a cooker or microwave oven is provided for you to prepare your own food ensure the food is thoroughly cooked – undercooked food can lead to food poisoning.
- Dispose of waste food safely. Do not encourage rats or other vermin.

**Q: What is the danger to health from rats?**

**Do you have any questions for me?**

#### Sources

<https://www.hse.gov.uk/statistics/pdf/fatalinjuries.pdf>

<https://www.hse.gov.uk/statistics/industry/construction.pdf>

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